

Lead Pastor

Open Door Church

Salary Range:

\$50,000/year and up (Commensurate with Experience)

Hours:

45-55/week

Reports to:

Members of Open Door Church

MINISTRY DESCRIPTION

Open Door Church is a church with a mission to **Love God, Love Each Other, Reach the World**. The role of the Lead Pastor is to lead and assist the Pastoral Team in overseeing the life and direction of the church. The Pastor will provide inspirational teaching and counsel to the congregation, oversight and support to the staff, perspective and insight to the other pastors, and actively identify and develop new leaders within the church body. The Lead Pastor is responsible to equip the church members for the work of ministry and preach the Word of God faithfully.

PRINCIPAL FUNCTION

Provide spiritual oversight, leadership, and care for Open Door Church.

MINISTRY RELATIONSHIPS

Pastoral Team, Church Staff, Deacon Team, Ministry Team Leaders

Interrelationships

Church Members and Regular Attenders, Church Vendors and General Public

MINISTRY RESPONSIBILITIES

- 1. Preaching/Teaching** - Make Scripture applicable to daily life by providing Biblical preaching and teaching through well-developed, relevant messages and studies based on God's truth. Spend adequate time in sermon preparation and sermon series planning.
- 2. Pastoral Team Leader** - Lead and work alongside the other pastors to provide ongoing evaluation of the health and effectiveness of the church, offering perspectives and suggestions that will help Open Door Church develop and maintain successful ministry.
- 3. Vision Casting** - Seek God's direction in discerning His plan for Open Door Church and lead the church by casting the vision for ministry, promoting the vision, and motivating others to fulfill the vision.
- 4. Strategic Planning** - The Lead Pastor will define strategic goals and vision and oversee implementation of the strategic plan.
- 5. Shepherding** - Lead the congregation with a servant heart and respect for church members. Oversee their spiritual health through discipleship, counseling and visitation.
- 6. Ministry Team Leader** - Guide staff in goal setting, leadership development, and spiritual direction.
- 7. Leadership Development** - Encourage, empower, and develop future church leaders.

8. **Staff Oversight** - Guide staff in goal setting, development, and spiritual direction. Coordinate with the Worship Pastor and staff for Sunday services and special events. Supervise, support, and evaluate the staff.
9. **Associations** - Maintain and promote Open Door Church's involvement in local and global missions, the Heart of Missouri Baptist Association, MBC, and SBC.

PERSONAL RESPONSIBILITIES

Attend all regular services, give regularly, lead family to actively participate in church ministries. Has a committed, mature, and deepening relationship with Jesus Christ that involves personal Bible reading, prayer, evangelism, and accountability with other believers.

QUALIFICATIONS

Education

Prefer a Bachelor's Degree from Bible College or Masters Degree from Seminary

Experience

Two years or more of experience in ministry leadership (preferably pastoring a church), preaching and teaching.

Membership

Must be (become upon call) a member of Open Door Church.

Spiritual

1. A man of genuine Christian faith
2. A man of proven character (1 Timothy 3:1-7; Titus 1:5-9)
3. A man with a spirit of humility and servanthood (Matthew 20:25-28, 1 Peter 5:1-4)
4. A man who is called by God to pastoral ministry
5. A man of prayer and humble reliance upon God
6. A man who is able to preach & teach
7. A man in full agreement with the Baptist Faith & Message 2000
8. A man who is committed to striving to make disciples of the lost

Skills

1. Highly relational, authentic, enthusiastic, and passionate for ministry and people.
2. Able to communicate effectively with a variety of people
3. Able to coordinate efficiently and be neat and orderly
4. Able to keep conversations and observations confidential
5. Able to work cooperatively and be self-motivated
6. Proficient in basic computer skills including use of keyboarding, printers, basic PC function and basic Internet functions

I have read and understand the Lead Pastor ministry description and agree to abide by it to the best of my abilities.

Signature

Date

Name (please print)